



Hanover Township Butler County, Ohio

Board of Township Trustees Special Meeting May 9, 2023

Agenda for the Meeting

1. Call to Order: Jeff Buddo, Presiding
2. Roll Call: Township Fiscal Officer/Clerk- Gregory L. Sullivan

Trustees Buddo, Johnson and Miller present. Also present Bruce E. Henry, Township Administrator. Fire Officers Present: Phil Clark, Fred Stitsinger, Paul Smith, Jeff Goble, Clint Nigg, Mark Baden, Randy Rhodus.

3. Topic: Fire Operations and Discussion of Issues

Jeff Buddo opened the meeting by stating the Board was in session to listen to their concerns and recommendations about the Fire Department operations.

Fred Stitsinger started off the discussion and officers present made various statements and suggestions. The Department is 7 members short/needed to fill on station schedules. Younger members leave for higher pay in other larger departments. There is a need to attract younger members and retain them.

There was a question about the establishment of current hourly rates. It was explained that the Board approves the overall pay ranges but specific rates are set by the Fire Administration set forth in a Personnel Action form and forwarded to the Township Administrator for review and approval.

It was stated as of this date, there were 27 shifts on station not fully filled yet.

Listed below are general suggestions made by various officers:

- 1) Increase pay for all positions; seek to retain the younger employees
- 2) Pay 1 1/2 times hourly rate for PT ON Station working designated holidays.
- 3) Establish a longevity pay schedule for all ranks.
- 4) Work out a bonus pay for recruitment and retainment of workers.
- 5) Consider a system to pay for trainees up front for Fire or EMT schools.
- 6) Consider placement of a sign in front of the station seeking employees.
- 7) Pay for Lieutenants and increase scale for other officers.

The Board asked questions and indicated the above matters would be reviewed. The Board also asked Fire Officers to recommend specifics for the items listed and present them to the Administrator. The Board will review the suggestions presented subject to revenue and budget constraints.

No action was taken.

Mr. Johnson moved the adjournment of the meeting which was seconded by Mr. Miller. After discussion, a roll call vote was taken with all three Trustees voting yes.

Reminder: Board Meeting Wednesday May 10, 2023

May 9, 2023 Special Meeting Minutes Approved by the Board of Trustees as Witnessed by their Signatures:

Jeff Buddo, President: _____

Douglas L. Johnson, Vice President _____

Larry Miller, Trustee: _____

Date: _____

6/14/2023

Verified by: Greg Sullivan, Fiscal Officer: _____

Handwritten signatures of the Board of Trustees and Fiscal Officer. The signatures are written in black ink over horizontal lines. The signature of Doug Johnson is the largest and most prominent, written over the lines for Jeff Buddo and Douglas L. Johnson. The signature of Greg Sullivan is written over the line for the Fiscal Officer.